

PERSONALISATION PROGRAMME PLAN 2010/11

WORKSTREAM	MILESTONES	Start Date	End Date	Delay	LEAD
WORKFORCE DEVELOPMENT					
Develop Workforce Strategy					Karin Divall
	Carry out Trade Union Communication	Dec-09	Mar-11		Karin Divall
	Carry out Workforce re-modelling	Nov-09	Mar-10		Karin Divall
	Carry out Budget Planning	Nov-09	Mar-11		Karin Divall
	Develop a comprehensive training and development programme that equips staff with new skills to develop new service models	Underway	Mar-11		Tim Wilson
	Create a Leadership and Development Programme for Social Care Managers	Jul-09	Mar-11		Martin Farrelly
Independent Sector					
	Include in workforce development strategy	Underway	Mar-11		Denise D'Souza
Raising Staff Awareness					

	Identify and mobilise Personalisation 'enthusiasts'/develop Staff Practice Forums	Underway	Mar-11		Kathy Biggle/Gemma Lockwood
	Offer Staff motivational and awareness raising sessions to all staff	Underway	Mar-11		Kathy Biggle/Gemma Lockwood
	Identify key competencies/skill set required by staff to deliver self-directed support/Personalisation	Underway	Mar-11		Karin Divall